

#### Are you interested in

- Gaining expertise and credentials to conduct *Everything DiSC Workplace*<sup>®</sup> sessions in your organization?
- Building confidence in Everything DiSC<sup>®</sup> and the research behind it?
- Learning from the convenience of your office or home?

Then the online Everything DiSC Workplace Certification is for you.

This online course blends self-directed learning and live collaborative activities to give you a deep dive into the *Everything DiSC Workplace profile*. You will

- Experience the *Everything DiSC Workplace* assessment and personalized profile, and apply the profile to real-world scenarios.
- Deepen your knowledge of the theory and research behind Everything DiSC, including how to use the research to address common questions from your participants.
- Develop expertise working with the Everything DiSC Workplace Facilitation Kit, including ways to use the resources to meet the specific needs of your organization.

Package includes an *Everything DiSC Workplace Facilitation Kit* which is required for the course. If you already own this facilitation kit, discounts are available.

### DATES

- August 10 September 4, 2015 (Live session each Thursday from 10:30am – 12:00pm CT)
- September 2 September 30, 2015 (Live session each Tuesday from 5:30 – 7:00pm CT)
- September 9 October 7, 2015 (Live session each Tuesday from 1:00 – 2:30pm CT)
- October 12 November 6, 2015
  (Live session each Thursday from 10:30am 12:00pm CT)
- November 18 December 15, 2015 (Live session each Monday from 1:00 – 2:30pm CT)
- January 6 February 9, 2016 (Live sessions Wednesdays 1:30 – 3:00pm CT)
- January 7 February 10, 2016 (Live session Thursdays 10:30am – 12:00pm CT)

No travel required. The course is online!

## **COURSE HIGHLIGHTS**

This online course consists of four modules over a four week period, followed by a final exam. Each module requires three to five hours of time per week. The course includes

- Self-directed online work that integrates a rich media experience with active-learning exercises to help you apply DiSC<sup>®</sup> theory and concepts in an engaging way.
- Live facilitated sessions\* filled with collaborative learning opportunities and breakout sessions. All of this is facilitated virtually by our professional trainers who are with you every step of the way.

\*Attendance is required for all four live sessions to complete the course.

# **IS ONLINE CERTIFICATION RIGHT FOR YOU?**

- Can you commit to four weeks of self-directed and instructor-led work?
- Are you a motivated learner who will be responsible for completing all assignments and required reading?

In-person certification opportunities available. Talk to your Everything DiSC<sup>®</sup> Authorized Partner for more details.

instructor-led sessions?Can you meet the technical requirements listed below?

#### **TECHNICAL REQUIREMENTS**

Can you attend ALL four live

Participants must use a laptop or desktop computer (Mac or PC) and recommended browsers to access the course online and complete the activities (not a tablet or smart phone). Talk to your Authorized Partner for more information.

Participants must have access to a phone (cell or land line) to attend the weekly live collaborative session.





*"Our company uses the Everything DiSC Workplace® throughout our organization. After this course I feel confident that I have the expertise to answer any questions that come my way."* 

-Director of HR

"This was a big success for me— I'm meeting with a client next week and I'm going to pitch it with enthusiasm."

-Sr. Sales Manager

*"I purchased the* Everything DiSC Workplace Facilitation Kit *a month ago but was reluctant to use it. After completing this course I'm excited to begin!"* 

-Regional Training Manager

FOR PRICING AND REGISTRATION, CONTACT YOUR EVERYTHING DISC AUTHORIZED PARTNER TODAY!



Erich K. Kurschat (773) 599-0248 erich@harmonyinsights.com www.harmonyinsights.com